

**From:** [Alec ELLIOTT](#)  
**To:** [Denis.Naughten@oireachtas.ie](mailto:Denis.Naughten@oireachtas.ie)  
**Subject:** RE: PQ Referred: 25698/24, for answer 12/06/2024, Written from - Denis Naughten  
**Date:** 05 July 2024 16:50:00  
**Attachments:** [image002.png](#)

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Deputy Naughton

The Irish Aviation Authority is in compliance with the remote working target. The IAA has operated a hybrid 3/2 working model since 2022. Flexible working opportunities are available for all staff and remote working specifically is available to 95% of staff subject to role requirements.

Regards

Alec Elliott

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**From:** ePQ (Transport) <[transport-epq-noreply@cloud.gov.ie](mailto:transport-epq-noreply@cloud.gov.ie)>  
**Sent:** Wednesday, June 12, 2024 3:57 PM  
**Subject:** PQ Referred: 25698/24, for answer 12/06/2024, Written from - Denis Naughten

**\* This message originated from outside the Irish Aviation Authority. Please treat hyperlinks, attachments and instructions in this email with caution. \***

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PQ 25698/24 has been referred to CIÉ; Bus Átha Cliath; Bus Éireann; Iarnród Éireann; daa plc; Irish Aviation Authority; Shannon Group; Dublin Port Company; Port of Cork Company; Port of Waterford Company; Shannon Foynes Port Company; Commission for Aviation Regulation; Medical Bureau of Road Safety; National Transport Authority; Commission for Railway Regulation; Road Safety Authority; Transport Infrastructure Ireland; Marine Casualty Investigation Board; AirNav by Shane Donnelly (Transport) ([Shane.Donnelly@transport.gov.ie](mailto:Shane.Donnelly@transport.gov.ie)).

#### **Dail Question No: 60**

To ask the Minister for Transport if his Department and each body and agency under the remit of his Department has achieved the Government-mandated public sector remote working target of 20%; when this was achieved in each instance; the current percentage of staff working remotely; and if he will make a statement on the matter.

*Identical Question(s): to all Depts.*

**Answer**

In accordance with the Civil Service Blended Working Framework, published on 31<sup>st</sup> March 2022, my Department has published its own Blended Working Policy. Since the 1st July 2022, my Department has facilitated flexible blended working arrangements for all eligible staff members, on a pattern of up to a maximum of 5 days over a fortnight period on a 2 days / 3 days alternating pattern for office attendance as determined by business need, with flexibility expected from staff on other days where there are particular business requirements. Pro-rata arrangements are in place for work-sharing staff members.

At present, around 85% of employees at the Department of Transport are availing of blended working arrangements. Due to the nature of work undertaken by my Department, some roles, such as Watch Officer in the Irish Coast Guard, are unsuitable for blended working due to requirements for duties having to be carried out exclusively at the Department's work premises.

I have referred your query to the agencies under the aegis of my Department and have asked the bodies to respond directly to you on this matter. If you do not hear from them within 10 days please contact my private office.