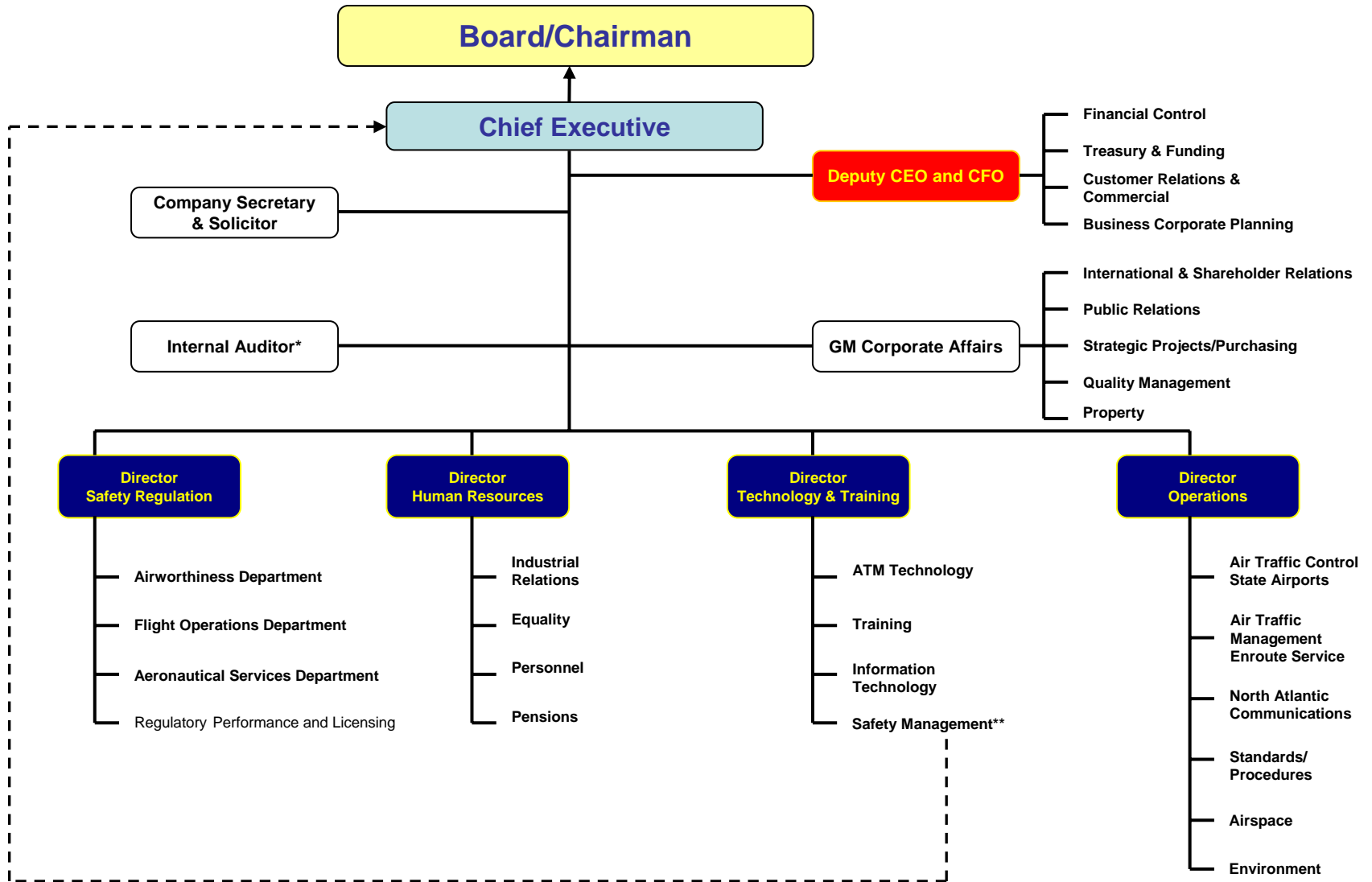


IAA Organisation Structure



*Reports to Audit Committee

**Direct Access to CEO